



Road Traffic
Management Corporation

Crash Investigator

Ref No. RTMC/TLE/CI/2025

Salary Package: Market Related

Position: Crash Investigator
Business Unit: Crash Investigation
Location: Centurion
Job Purpose: The Crash Investigator is responsible for investigating crashes, compiling technical reports to identify contributing factors and making recommendations regarding corrective actions to prevent crashes and/ or minimise crash consequences.

KEY JOB RESPONSIBILITIES:

- To conduct technical crash investigations.
- Compile technical crash investigation reports.
- Liaise with SAPS, Metro Police Departments, Traffic Authorities, DOJ, NPA and other stakeholders.
- Photograph scene, vehicle and component parts utilising correct camera settings.
- Comply with RIMS framework and protocols on all incidents attended.
- Assisting in criminal prosecutions on crash cases and could be used as a deterrent.
- Survey scenes and draft plans according to scale.
- Testify in court as a witness on technical crash investigations.
- Attend road safety orientated site inspections.
- Attend Post Incident assessments.
- Value adding relationships built with stakeholders.
- Build and maintain healthy sustainable and mutual beneficial relationships with all service providers.

- Identify issues and problems within allocated area and make recommendations to implement changes as and when required.
- Provide updated reports in area of responsibility to Managers to support decision-making.
- To continuously develop own personal expertise to drive personal growth.
- Remain up to date with relevant market trends and incorporate information into your work to add value.

QUALIFICATIONS AND EXPERIENCE:

- Matric NQF Level 4.
- Crash Investigation Training on varying levels (advanced level) (Essential)
- Three (3) years crash investigation experience (Essential)
- Crash Investigation report writing and analysis skills (Essential)
- Mechanical Fault-Finding training (Advantageous)
- Qualified Mechanical Investigator (Advantageous)
- Examiner of vehicles (Advantageous)

KEY ATTRIBUTES AND COMPETENCIES:

- Understanding of Corporate Governance.
- Understanding of Law Enforcement Operations and Initiatives.
- Understanding of all Transport related Legislation and Policy.
- Knowledge of relevant Acts and regulations.
- Knowledge of Crash investigations and reconstruction.
- Considerable knowledge of photography techniques used for traffic crash investigations and reconstructions.
- Advanced knowledge of motor technology and/ or automotive technology.

HOW TO APPLY:

- Submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae, as well as copies of qualifications.
- Applications must be forwarded via email to: TLRecruitment@rtmc.co.za
- Candidates are requested to clearly indicate the reference number for the position they are applying for on the email.
- The closing date is **7 March 2025 at 16:30** and no late applications will be accepted.

NB: Persons with disabilities are encouraged to apply.

The RTMC reserves the right not to make an appointment. Due to the large number of applications, we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Enquiries: Human Capital at (012) 999 5425

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2025/02/21