



**Road Traffic**  
Management Corporation

**Physical Address**  
Eco Origin Office Park, Block F  
349 Witch-Hazel Street  
Highveld Ext 79, 0157  
Centurion, Gauteng  
South Africa

**Email:** Info@rtmc.co.za  
**Tel:** (012) 999-5200  
**Fax:** (012) 991-0371

**Postal Address**  
Private Bag X147  
Pretoria, 0001

The Road Traffic Management Corporation (RTMC) is an Agency of The Department of Transport and a Member of the United Nations Road Safety Collaboration

## TRAFFIC OFFICER'S CAREER INFORMATION



SAFE

SECURE

RESPONSIBLE

### 1. WHY IS THE CAREER OF A TRAFFIC OFFICER IMPORTANT?

The Road Traffic Management Corporation has committed itself to develop a 21<sup>st</sup> Century Cadre for Road Traffic Management in South Africa. This Cadre will produce dedicated and skilled Traffic Officers who will enforce the rules of the road; who will protect and serve without fear or favor. They will ensure that all road users, including pedestrians, use our roads in an



A proud initiative of  
The Department of Transport



**Board of Directors:** Mr Z Majavu CD(SA) (Chairman), Ms P Manqele, Ms T Mdlulwa, Ms D Ewertse  
Mr T Kgomo, Prof. M Mphahlele, Ms T Thankge, Dr E Thebe, Mr J Motsatsing\*

**Chief Executive Officer:** Advocate MS Msibi

**Company Secretary:** Ms S Petse

*\*Departmental Representative*

orderly and safe manner. The key purpose of Traffic Officers is to ensure the safe and free flow of traffic to prevent road crashes and deaths on our roads.

The diagram below illustrates the characteristics of the 21<sup>st</sup> Century Cadre:



## 2. WHAT DOES ONE DO IN THIS CAREER?

A distinction is made between Provincial Traffic Officers and Municipal Traffic Officers. Provincial Traffic Officers perform their duties within the boundaries of Provinces and Municipal Traffic Officers perform their duties within the boundaries of Municipalities. Provincial Traffic Officers are also known as Provincial Inspectors. They enforce compliance of the National Road Traffic Act, National Land Transport Act and Administrative Adjudication of Road Traffic Offences Act. They control traffic, inspect vehicles for roadworthiness, and enforce road traffic signs and rules of the road.

## 3. WHAT WILL THE WORKPLACE BE LIKE?

Provincial Inspectors and Traffic Officers spent most of their working hours outdoors on the roads. A small portion of their time is spent in courtrooms and offices doing administrative duties. They do their patrol duties mainly in motorcars and some on motorcycles and on foot.

#### 4. WHAT INSTRUMENTS, TOOLS OR MATERIALS WILL ONE WORK WITH?

Speed-measuring apparatus, alcohol test apparatus, measuring tapes, mass-measuring apparatus, summons books, infringement notices etc.

#### 5. WHAT ARE THE ADVANTAGES AND DRAWBACKS OF THIS CAREER?

- Advantages: Working with people and helping them to obey traffic rules, assisting to reduce the number of road crashes and thus saving lives.
- Drawbacks: Be able to work with people with various personalities, having to work during holidays and weekends on 24-hour shifts. Performing duties in all weather conditions.

#### 6. HOW DO I BECOME A TRAFFIC OFFICER?

You first need to be employed / appointed as a trainee, (permanently or on contract), by a Provincial Department of Transport, a Municipality, or a Government Agency such as the Road Traffic Management Corporation or Cross Border Road Transport Agency. These Authorities normally advertise vacant posts in the Open Media.

You therefore need to check your local and national newspapers on a regular basis. You may also contact any Local or Provincial Authority directly to enquire whether vacancies exist and when posts will be advertised.

#### 7. WHAT ARE THE MINIMUM REQUIREMENTS TO BECOME A TRAFFIC OFFICER?

- Grade 12 or equivalent (No specific subjects needed)
- No criminal record
- Code B driving Licence (manual transmission)
- Medical Certificate – that a person may do strenuous exercises.
- Applicants shall not be older than 35 years of age

#### 8. WHERE DO I TRAIN AS A TRAFFIC OFFICER?

Once you are employed as a Traffic Trainee you will be sent to one of the 14 Traffic Colleges approved by the Minister of Transport. Only the following Traffic Colleges and Metro Police Academies may currently train Traffic Officers in South Africa:



A proud initiative of  
The Department of Transport



**Board of Directors:** Mr Z Majavu CD(SA) (Chairman), Ms P Mangele, Ms T Mdlulwa, Ms D Ewertse  
Mr T Kgomo, Prof. M Mphahlele, Ms T Thankge, Dr E Thebe, Mr J Motsatsing\*

**Chief Executive Officer:** Advocate MS Msibi

**Company Secretary:** Ms S Petse

*\*Departmental Representative*

NAME OF TRAFFIC COLLEGE	CITY/ PROVINCE	CONTACT NUMBER	Courses Offered
1. Limpopo Traffic Training College	Mutale - Limpopo	(015) 967 9300	TO; EDL; EoV
2. Boekenhoutkloof Traffic Training College	Pretoria - Gauteng	083 676 5133	TO; EDL; EoV
3. KZN Traffic Training College	Pietermaritzburg – KZN	(033) 394 0202	TO; EDL; EoV
4. Lengau Traffic Training College	Bloemfontein - Free State	(051) 409 0444	TO; EDL; EoV
5. Mangaung Traffic Training College	Bloemfontein – Free State	(051) 412 8100	TO
6. Gene Louw Traffic Training College	Cape Town – Western Cape	(021) 983 1501	TO; EDL; EoV
7. Durban Metro Police Academy	Durban – KZN	(031) 701 0462	TO
8. Johannesburg Metro Police Academy	Johannesburg - Gauteng	(011) 429 5010	TO
9. Tshwane Metro Police Academy	Pretoria – Gauteng	(012) 358 0005	TO & EDL
10. Ekurhuleni Metro Police Academy	Springs – Gauteng	(011) 812 8700	TO
11. Port Elizabeth Traffic Training College	Port Elizabeth – Eastern Cape	(041) 390 4501	TO & EDL
12. Matjhabeng Traffic Training College	Welkom – Free State	(051) 876 2224	TO
13. Cape Town Metro Police Academy	Cape Town - Western Cape	(021) 447 2366	TO
14. Mpumalanga Traffic Training College	Mpumalanga Province	082 809 0861	TO; EDL & EoV

\* TO = Traffic Officer's Course (One Year Course)

\* EDL = Examiner for Driving Licences Course

\* EoV = Examiner of Vehicles Course

## 9. WE ARE STRUGGLING TO FIND THE POST REQUIREMENTS AND APPLICATION FORMS. I VISITED YOUR WEBSITE BUT WAS NOT SUCCESSFUL.



A proud initiative of  
The Department of Transport



**Board of Directors:** Mr Z Majavu CD(SA) (Chairman), Ms P Manqele, Ms T Mdlulwa, Ms D Ewertse  
Mr T Kgomo, Prof. M Mphahlele, Ms T Thankge, Dr E Thebe, Mr J Motsatsing\*

**Chief Executive Officer:** Advocate MS Msibi

**Company Secretary:** Ms S Petse

\*Departmental Representative

Note that each Traffic Department will have their own requirements. The Road Traffic Management Corporation (RTMC) sets the minimum requirements. You are therefore encouraged to contact your local Municipal Traffic Department or Provincial Traffic Department for these requirements or application forms.

The RTMC will advertise any posts in the national newspapers, should posts become available in the Corporation. Also check the website of the Corporation for posts on [www.rtmc.co.za](http://www.rtmc.co.za) and click on the vacancies tab.

#### 10. CAN ONE BE OFFERED A BURSARY & HOW MUCH IS THE TRAINING FEES?

The Road Traffic Management Corporation (RTMC) does not offer bursaries for the basic Traffic Officer's Course at present. However, Local and Provincial Authorities normally pay the costs related to the training of Traffic Personnel, including a monthly stipend to trainees.

#### 11. WARNING

It should be noted that the Local or Provincial Authorities normally pay the training fees to Traffic Colleges electronically. Learners must take caution and not pay any individual to secure "a space" at a Traffic Training College. Applicants are advised to ensure that the Colleges that they use for the Basic Traffic Officer's Course is indeed a Traffic College, which is fully registered, accredited **and approved in terms of the National Road Traffic Act**. For further information the Road Traffic Management Corporation (RTMC) may be contacted on telephone number 012 999 5200 or visit our website on [www.rtmc.co.za](http://www.rtmc.co.za) .

#### Note:

- No private person can enrol directly at a Traffic College as a Trainee.
- Contact Traffic Departments directly for information on available trainee vacancies, application forms and opportunities for possible voluntary work.
- No one can reserve a "space" for you at a Traffic College.
- The training of Traffic Officers is funded by the state for selected candidates when posts are available - do **Not** make upfront payment to anyone.
- Be aware of bogus colleges, remember you can only be sent by a Traffic Department to a Traffic College, with NO middle man involved.

#### Enquiries:

**RTMC: Traffic Training**

**Ms Smangele Ngwenya**

**Tel: 012 999 5249**

**E-mail: [SmangeleN@rtmc.co.za](mailto:SmangeleN@rtmc.co.za)**



A proud initiative of  
The Department of Transport



**Board of Directors:** Mr Z Majavu CD(SA) (Chairman), Ms P Manqele, Ms T Mdlulwa, Ms D Ewertse  
Mr T Kgomo, Prof. M Mphahlele, Ms T Thankge, Dr E Thebe, Mr J Motsatsing\*  
**Chief Executive Officer:** Advocate MS Msibi  
**Company Secretary:** Ms S Petse  
*\*Departmental Representative*